



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

To: All District Staff

Bulletin No. RM-22-004

From: Derek Harris
Lead Risk Management Agent

May 2, 2022

Superintendent

Cuahtémoc Avila, Ed.D.
Superintendent

Business Services

Diane Romo
Lead Bus. Services Agent

Risk Management/
Employee Benefits

Derek Harris
Lead Agent

Rhonda Massaro
Risk Mgmt. Compliance
Officer

Gloria Rodriguez
Secretary III

Angie Martinez
Benefits Technician

Siegfried Cardeno
Benefits Technician

Violeta Cervantes
Claims Technician

Subject: Employee Benefits **Open Enrollment for FY 2022-23**

Open Enrollment for employee benefits will run from **May 2, 2022 through May 27, 2022**. This year, employees ***will not be required*** to complete the confirmation process and verify dependents. All benefits will be rolled forward, meaning your current benefit selections for FY 2021-22 will be moved forward for FY 2022-23. Please review the plan premiums for each plan you have selected, especially if you have an Employee-Out-Of-Pocket share*.

You may make changes to your 2022-2023 benefit plans during Open Enrollment. Employees needing to make changes and/or to add/drop dependents should complete the enclosed documents:

- To add/drop dependents – *Complete Dependents Add/Drop Sheet*
- To make plan changes – *Complete Health Plan Change/Enrollment Form*

If you are currently enrolled in a Flexible Spending or Dependent Day Care Account, you will need to re-enroll to continue these benefits. Please call Cynthia Goodnick, Aflac Representative, at: (909) 931-4596 (office), (909) 226-8610 (cell) or at Cynthia_Goodnick@us.aflac.com. You may also call Risk Management at (909) 820-7700 Ext. 2110 to schedule an appointment.

Please feel free to contact Risk Management/Employee Benefits should you have any questions or concerns at (909) 820-7700 Ext. 2110.

Enclosures:

1. Rate Sheet Certificated, Management and Confidential – Full Time
2. Health Plan Change/Enrollment Form – Certificated, Management and Confidential
3. Rate Sheet Classified – Full Time
4. Health Plan Change/Enrollment Form – Classified
5. Dependent Add/Drop Sheet
6. United Healthcare Harmony Network Updates (Added Beaver Medical Group)
7. Aflac S125 Open Enrollment Flyer (Flex Spending/Dependent Daycare)

**premiums for medical plans change (may increase or decrease) each year, based on plan utilization.*